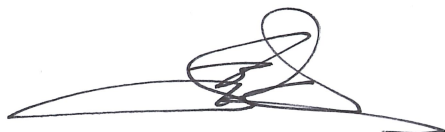


## Ethical Trading Policy

We recognise that our ethical and social performance and reputation is a key part of our overall commercial success and is committed to being at the forefront of ethical trading and social responsibility in provision of fire prevention and protection services.

- **Employees**  
We are committed to ensuring that our employment practices ensure the protection of the rights of all those who work for us. We aim to operate above the minimum standards required by law to ensure our employees are safe, rewarded and valued.
- **Customers and Stakeholders**  
We are committed to demonstrating its ethical and social responsibility credentials to enable customers and stakeholders to make informed choices about our services. This is achieved through adherence to the policies and company information published to existing and potential stakeholders.
- **Suppliers**  
We are committed to monitoring social standards amongst our supply chain, and we encourage our suppliers to operate to the same ethical standards we employ ourselves.



Bhupinder Sidhu  
Operations Director  
Radiocomms Systems Ltd